

David Bryan Paradise

Education

- Ph.D. Business Administration (MIS), Texas Tech, 1986. Minors in Statistics and Management.
Dissertation: *Causal Modelling as a Basis for the Design of an Intelligent Problem Formulation System*
- M.S. Industrial Management, Georgia Tech, 1979.
- B.S. Information & Computer Science (with honor), Georgia Tech, 1978.

Academic Appointments

Auburn University Raymond J. Harbert College of Business.

2020 – present: Harbert Eminent Scholar in Information Systems & Business Analytics.

2015 – 2020: Harbert Eminent Scholar in Business Analytics & Chair, Department of Systems & Technology.

Classes taught: Undergraduate and graduate courses in Business Analytics and Management Information Systems.

Florida State University College of Business.

2011 – 2015: Senior Associate Dean for Academic Programs.

2010 – 2011: Associate Dean for Undergraduate Programs.

2008 – 2015: Sprint Professor of Management Information Systems.

2002 – 2009: Chair, Department of Management Information Systems.

2002 – 2015: Professor (tenured).

2000 – 2002: Associate Professor.

Classes taught: Graduate courses in Management Information Systems.

Texas A&M University Lowry Mays College and Graduate School of Business Administration.

1996 – 2000: Director, Center for the Management of Information Systems

1992 – 2000: Associate Professor (tenured).

1986 – 1992: Assistant Professor.

Classes taught: Undergraduate and graduate courses in Management Information Systems.

Texas Tech University College of Business Administration.

1982 - 1986: Part-time Instructor.

Classes taught: Undergraduate classes in Management Information Systems.

Personal

Married with two adult children. I enjoy photography, playing the ukulele, and a wide range of building and repair activities. My wife and I enjoy driving and maintaining a 1971 MGB that we restored. I also hold FAA Part 107 Unmanned Aviation System (Drone) pilot certification.

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Refereed Journal Articles

- Kammerlohr, V. and **Paradice, D.B.** (2023) “Interpersonal and Technology-Based Trust Research: Gaps and Opportunities for Research and Practice” *Foundations and Trends in Information Systems*.
- Kammerlohr, V., **Paradice, D.B.**, and Uckelmann, D. (2022) “Digital Laboratory Transformation Maturity Model.” *Journal of Manufacturing Technology Management*. <https://doi.org/10.1108/JMTM-01-2022-0050>
- Gruetzemacher, R. and **Paradice, D.B.** (2021) “Deep Transfer Learning & Beyond: Transformer Language Models in Information Systems Research.” *ACM Computing Surveys*.
- Song, S., Lang, T., Han, S., Hall, D. and **Paradice, D.B.** (2021) “Exploring the Impact of Information Processing Routes on Corporate Image from the Use of Social Networking Fan Page.” *Journal of Organizational and End User Computing*. <https://www.igi-global.com/article/do-social-networking-fan-page-posts-matter-for-corporate-image/280699>
- Farnoush, A., Gupta, A., Dolatsara, H., **Paradice, D.B.**, and Rao, S. (2021) “Going Beyond Intent to Adopt Blockchain – An Analytics Approach to Understand Board Member and Financial Health Characteristics.” *Annals of Operations Research*. <https://doi.org/10.1007/s10479-021-04113-0>
- Gruetzemacher, R., **Paradice, D.B.**, and Lee, K.B. (2020) “Forecasting Extreme Labor Displacement: A Survey of AI Practitioners.” *Technological Forecasting and Social Change*.
- Song, J., Xu, P., and **Paradice, D.B.** (2020) “Health Goal Attainment of Chronic Diseases in Social Media-Enabled Patient Communities: A Survival Analysis Approach.” *Journal of Medical Internet Research*. <http://dx.doi.org/10.2196/19895>
- Paradice, D.B.**, Parrish, J., and Richardson, S. (2019) “Grand Challenge Pursuits: Insights from a Multi-year DSR Project Stream” *Communications of the Association for Information Systems*. 45, <https://doi.org/10.17705/1CAIS.04519>
- Jia, L., Huang, L., Yan, Z., Hall, D., Song, J., and **Paradice, D.B.** (2019) “The Importance of Policy to Effective IM Use and Improved Performance.” *Information Technology & People*. 33(1), pp. 180-197. <https://doi.org/10.1108/ITP-09-2018-0409>
- Hooker, R., Wasko, M., **Paradice, D.B.**, Teigland, R., and Hofacker, C. (2019) “Beyond Gaming: Linking Flow, Brand Attitudes, and Purchase Intent in Realistic and Emergent Three-Dimensional Environments.” *Information Technology & People*, 32(6), pp. 1397-1422. <https://doi.org/10.1108/ITP-11-2017-0407>.
- Gruetzemacher, R., Gupta, A., and **Paradice, D.B.** (2018) “3D Deep Learning for Detecting Pulmonary Nodules in CT Scans” *Journal of the American Medical Informatics Association*. <https://doi.org/10.1093/jamia/ocy098>
- Zhu, S., Gupta, A., **Paradice, D.B.**, and Cegielski, C. (2018) “Understanding the Impact of Immersion and Authenticity on Satisfaction Behavior in Learning Analytics Tasks.” *Information Systems Frontiers*. <https://doi.org/10.1007/s10796-018-9865-4>
- Paradice, D.B.**, Freeman, D., Hao, J., Lee, J., and Hall, D. (2018) “A Review of Ethical Issue Considerations in the Information Systems Research Literature”. *Foundations and Trends in Information Systems*, 2(2), <https://doi.org/10.1561/29000000012>
- Hosack, B. and **Paradice, D.B.** (2014) “Increasing Personal Value Congruence in Computerized Decision Support Using System Feedback” *Axioms*, <http://www.mdpi.com/2075-1680/3/1/84>.
- Hosack, B., Hall, D., **Paradice, D.B.**, and Courtney, Jr., J.F. (2012) “A Look toward the Future: Decision Support Systems Research is Alive and Well” Special Issue of *Journal of the Association for Information Systems*, 13(5).
- Stoecklin-Serino, C.M. and **Paradice, D.B.** (2009) “An Examination of the Impacts of Brand Equity, Security, and Personalization on Trust Processes in an E-Commerce Environment.” Special Issue of *Journal of Organizational and End-User Computing*, 21(1), pp. 1-36.
- Harris, R.B. and **Paradice, D.B.** (2007) “An Investigation of the Computer-Mediated Communication of Emotions.” *Journal of Applied Sciences Research*, 3(12), pp. 2081-2090.
- Haynes, J. and **Paradice, D.B.** (2007) “Information Technology and Aesthetics: Passive and Active Dimensions,” *Australasian Journal of Information Systems*, 14(2), pp. 65-80.
The abstract of this article also appears in *Jacket Magazine*: <http://jacketmagazine.com/34/index.shtml>

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- Hall, D.J. and **Paradice, D.B.** (2007) "Investigating Value-Based Decision Bias and Mediation – Do You Do as You Think?" *Communications of the ACM*, 50(4), pp. 81-85.
- Chae, B., Koch, H., **Paradice, D.B.**, and Vo, H. (2005) "Exploring Knowledge Management Using Network Theories: Questions, Paradoxes, and Prospects," *Journal of CIS*, 45(4), pp. 62-74.
- Chae, B., **Paradice, D.B.**, Courtney, Jr., J.F., and Cagle, C.J. (2005) "Incorporating an Ethical Perspective into Decision Support Systems Design," *Decision Support Systems*, 40(2), pp. 197-212.
- Hall, D.J. and **Paradice, D.B.** (2005) "Philosophical Foundations for a Learning-Oriented Knowledge Management System for Decision Support," *Decision Support Systems*, 39(3), pp. 445-461.
- Vo, H., Chae, B., and **Paradice, D.B.** (2004) "A Framework for MIS Curriculum Interdisciplinarity: A Vietnamese University Case," *Electronic Journal on Information Systems in Developing Countries*, 16, published on-line at <https://onlinelibrary.wiley.com/doi/epdf/10.1002/j.1681-4835.2004.tb00105.x>
- Hall, D.J., **Paradice, D.B.**, and Courtney, Jr., J.F. (2003) "Building a Theoretical Foundation for a Learning-Oriented Knowledge Management System," *Journal of Information Technology Theory and Application*, 5(2), pp. 63-89.
- Koch, H., **Paradice, D.B.**, Chae, B., and Guo, Y. (2002) "An Investigation of Knowledge Management within a University IT Group," *Information Resources Management Journal*, 15 (1), pp. 13-21.
- Richardson, S., Courtney, Jr., J.F., and **Paradice, D.B.** (2001) "An Assessment of the Singerian Approach to Organizational Learning: Cases from Academia and the Utility Industry," *Information Systems Frontiers*, Special Issue on Philosophical Reasoning in Information Systems Research, 3(1), pp. 49-62.
- Smith, D., **Paradice, D.B.**, and Smith, S. (2000) "Prepare Your Mind for Creativity," *Communications of the ACM*, 43(7), pp. 110-116.
- Bose, U. and **Paradice, D.B.** (1999) "The Effects of Integrating Cognitive Feedback and Multi-attribute Utility-Based Multi-criteria Decision-Making Methods in GDSS," *Group Decision and Negotiation*, 8(2), pp. 157-182.
- Courtney, Jr., J.F., Croasdell, D.T., and **Paradice, D.B.** (1998) "Inquiring Organizations," *Australasian Journal of Information Systems*, 6(1), pp. 3-14.
- Chung, H.M., Kim, C., and **Paradice, D.B.** (1997) "Inductive Modeling of Expert Decision Making in Loan Evaluation: A Decision Strategy Perspective," *Decision Support Systems - Special Issue on Expertise and Expert Modeling*, 21, pp. 83-98.
- Udas, K., Fuerst, W.L., and **Paradice, D.B.** (1996) "An Investigation of Ethical Perceptions of Public Sector MIS Professionals," *Journal of Business Ethics*, 15(7), pp. 721-734.
- Geyer, M.W., Sequeira, R., **Paradice, D.B.**, Fowler, G.C., Miller, C., and Staten, R. (1994) "Cotton Pest Management: A Knowledge-Based System to Handle Information Input Overload in Resource Management," *AI Applications in Natural Resource Management*, 8(2), pp. 1-20.
- Courtney, Jr., J.F. and **Paradice, D.B.** (1993) "Studies in Managerial Problem Formulation Systems," *Decision Support Systems*, 9(3), pp. 413-423.
- Paradice, D.B.** (1992) "SIMON: An Intelligent, Object-Oriented Information System for Coordinating Strategies and Operations," *IEEE Transactions on Systems, Man, and Cybernetics*, 22(2), pp. 1-14.
- Paradice, D.B.** and Fuerst, W.L. (1991) "An MIS Data Quality Management Strategy Based on an Optimal Methodology," *Journal of Information Systems*, 5(1), pp. 48-66.
- Paradice, D.B.** and Dejoie, R.M. (1991) "The Ethical Decision-Making Processes of Information Systems Workers," *Journal of Business Ethics*, 10(1), pp. 1-21.
- Paradice, D.B.** (1990) "Ethical Attitudes of Entry-Level MIS Personnel," *Information and Management*, 18(3), pp. 143-151.
- Paradice, D.B.** and Courtney, Jr., J.F. (1989) "Organizational Knowledge Management," *Information Resources Management Journal*, 2(3), pp. 1-13.
- Ata Mohammed, N., Courtney, Jr., J.F., and **Paradice, D.B.** (1988) "A Prototype DSS for Finding, Structuring, and Diagnosing Managerial Problems," *IEEE Transactions on Systems, Man, and Cybernetics*, 18(6), pp. 899-907.

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- Paradice, D.B.** and Courtney, Jr., J.F. (1988) “Dynamic Construction of Statistical Models in Managerial DSS,” *Annals of Operations Research: Approaches to Intelligent Decision Support*, 12, pp. 321-336.
- Paradice, D.B.** (1988) “PROLOG: A Language for Teaching Computer-Based Business Problem Solving,” *Journal of Education for Business*, 63(4), pp. 184-187.
- Courtney, Jr., J.F., **Paradice, D.B.**, and Ata Mohammed, N. (1987) “A Knowledge-Based DSS for Managerial Problem Diagnosis,” Special issue of *Decision Sciences on Knowledge-Based Systems*, 18(3), pp. 373-399.
- Also in: *Developing Expert Systems for Business Applications*, J.S. Chandler and T.P. Liang (eds.), Columbus: Merrill Publishing Company, 1990.
- Paradice, D.B.** and Courtney, Jr., J.F. (1987) “Causal and Non-Causal Relationships and Dynamic Model Construction in a Managerial Advisory System,” *Journal of Management Information Systems*, 3(4), 39-53.
- Paradice, D.B.** and Courtney, Jr., J.F. (1986) “Controlling Bias in User Assertions in Expert Decision Support Systems for Problem Formulation,” *Journal of Management Information Systems*, 3(1), pp. 52-64.

Books and Other Publications

- Paradice, D.B.** (2021) “Two Grand Challenges for DSS Evolution”, In: Papanthanasou J., Zarate P., Freire de Sousa J. (eds) *EURO Working Group on DSS. Integrated Series in Information Systems*. Springer, Cham.
https://doi.org/10.1007/978-3-030-70377-6_3
- Gruetzemacher, R., and **Paradice, D.B.** (2019) “Alternative Techniques for Mapping Paths to HLAI”
<https://arxiv.org/abs/1905.00614>
- Gruetzemacher, R., **Paradice, D.B.**, and Lee, K.B. (2019) “Forecasting Transformative AI: An Expert Survey”
<https://arxiv.org/abs/1901.08579>
- Paradice, D.B.** (2017) “An Analysis of US School Shooting Data (1840 – 2015)”. *Education*, 138(2), pp. 135-144.
- Paradice, D.B.** (2012) “On Ackoff’s *Creating the Corporate Future*” (contribution to a tribute article), *International Journal of Information Technology and the Systems Approach*, 5(2), pp. xviii-xix.
- Stoecklin-Serino, C.M., **Paradice, D.B.**, and Hooker, R.E. (2011) “The Impacts of Brand Equity, Security, and Personalization on Trust Processes in an E-Commerce Environment: An Updated Discussion” in M. Killian (Ed.), *Organizational and End-User Interactions: New Explorations*. Hershey, PA: IRMA, pp. 1-41. Updated from the original: Stoecklin-Serino, C.M. and **Paradice, D.B.** (2009) “An Examination of the Impacts of Brand Equity, Security, and Personalization on Trust Processes in an E-Commerce Environment.” Special Issue of *Journal of Organizational and End-User Computing*, 21(1), pp. 1-36.
- Decision Support: An Examination of the DSS Discipline*, D. Schuff, **D.B. Paradice**, F. Burstein, D. Power, R. Sharda (eds.), Springer, New York, 2011.
- Emerging Systems Approaches in Information Technologies: Concepts, Theories and Applications*, **D.B. Paradice** (ed), Hershey: Information Science Reference, 2010.
- Paradice, D.B.** (2010) “An Analysis of Published Papers based on the Systems Approach.” In *Emerging Systems Approaches in Information Technologies: Concepts, Theories and Applications*.
- Paradice, D.B.** (2008) “The Systems View of Information Systems from Professor Steven Alter.” (an interview) *International Journal of Information Technology and the Systems Approach*, 1(2), pp. 91-98.
- Mora, M., Gelman, O., Frank, M., **Paradice, D.B.**, Cervantes, F., and Forgieonne, G. (2008) “Toward an Interdisciplinary Engineering and Management of Complex IT-intensive Organizational Systems: A Systems View.” editorial position paper for *International Journal of Information Technology and the Systems Approach*, 1(1), pp. 1-24. Also in: *Emerging Systems Approaches in Information Technologies: Concepts, Theories and Applications*, **D.B. Paradice** (ed), Hershey: Information Science Reference, 2010.

Books and Other Publications (continued)

- Courtney, J.F., Merali, Y., **Paradice, D.B.**, and Wynn, E. (2008) "On the Study of Complexity in Information Systems." research area position paper for *International Journal of Information Technology and the Systems Approach*, 1(1), pp. 37-48. Also in: *Selected Readings on Information Technology Management*, G. Kelley (ed.), Hershey: Information Science Reference, 2009 and also in: *Emerging Systems Approaches in Information Technologies: Concepts, Theories and Applications*, **D.B. Paradice** (ed), Hershey: Information Science Reference, 2010.
- Paradice, D.B.** (2008) "Decision Support and Problem Formulation Activity." *Encyclopedia of Decision Making and Decision Support Technologies*, F. Adam and P. Humphreys (eds).
- Paradice, D.B.** and Davis, R.A. (2008) "DSS and Multiple Perspectives of Complex Problems." *Encyclopedia of Decision Making and Decision Support Technologies*, F. Adam and P. Humphreys (eds).
- Paradice, D.B.** (2007) "Expanding the Boundaries of DSS." Introduction to a special issue of *Decision Support Systems*, D.B. Paradice (ed.), 43(4), pp. 1549-1552.
- Wagner, G.R., Courtney, Jr., J.F., and **Paradice, D.B.** (2006) "A Software Laboratory for Advancing Decision Support Simulation." *Intelligent Decision-Making Support Systems: Foundations, Applications and Challenges*, Gupta, Forgieonne and Mora (eds.), London: Springer-Verlag.
- Mahfouz, A. and **Paradice, D.B.** (2005) "Kantian Inquiring Systems: A Case Study." *Inquiring Organizations: Moving from Knowledge Management to Wisdom*, Courtney, Haynes, and Paradice (eds.), Hershey: Idea Group Publishing, pp. 71-87.
- Dickey, M. and **Paradice, D.B.** (2005) "Understanding Organizational Philosophies of Inquiry through Hermeneutic Analysis of Organizational Texts." *Inquiring Organizations: Moving from Knowledge Management to Wisdom*, Courtney, Haynes, and Paradice (eds.), Hershey: Idea Group Publishing, pp. 291-315.
- Courtney, Jr., J.F., Haynes, J., and **Paradice, D.B.** (eds.) *Inquiring Organizations: Moving from Knowledge Management to Wisdom*, Hershey: Idea Group Publishing, 2005.
- Courtney, Jr., J.F., Richardson, S. and **Paradice, D.B.** (2003) "Decision Support Systems for Ecosystems Management: A Singerian Approach to Urban Infrastructure Decision Making." *A Handbook of Sustainable Development Planning: Studies in Modelling and Decision Support*, M. Quaddus and A. Siddique (Eds.), Northampton, MA: Edward Elgar Publishers, 2004, pp. 271-288. 2/e, pp. 303-321.
- Koch, H., **Paradice, D.B.**, Chae, B., and Guo, Y. (2002) "Knowledge Management Enablers within an IT Department" in M. Khosrowpour (Ed.), *Advanced Topics of Information Resources Management (2/e)*. Hershey, PA: IRMA, 2003. Originally published as Koch, H., **Paradice, D.B.**, Chae, B., Guo, Y. "An Investigation of Knowledge Management within a University IT Group," *Information Resources Management Journal*, 15 (1), pp. 13-21.
- Courtney, Jr., J.F., Richardson, S., and **Paradice, D.B.** (2002) "The Internet, Sustainable Development, and Ecosystems Management." *Internet Management Issues: A Global Perspective*, J. Haynes (Ed.), Hershey: Idea Group Publishing, pp. 165-177.
- Baldwin, D. and **Paradice, D.B.** (2000) *Applications Development in Microsoft Access 2000*, Cambridge: Course Technologies Inc. (1/e): (1998), *New Perspectives: Advanced Application Development in Access*, Cambridge: Course Technologies Inc.
- Paradice, D.B.** (1996) "The Effect of Multimedia Presentations on Impression Formation." *Impression Management and Information Technology*, J. Beard (ed.), Westport, CT: Quorum Books, pp. 93-118.
- Hodges W. S. Courtney J. F. **Paradice D. B.** & Université du Québec à Montréal. (1995). *Beyond enterprise modeling : system dynamics and the on-line analytical processing information system paradigm*. Université du Québec à Montréal Centre de recherche en gestion.
- Paradice, D.B.** (1992) "A Question Theoretic Analysis of Problem Formulation: Implications for Computer-Based Support." *Questions and Information Systems*, T. Lauer, E. Peacock, and A. Graesser (eds.), Hillsdale, NJ: Erlbaum Publishers, pp. 287-302.
- Courtney, Jr., J.F., and **Paradice, D.B.** (1992) *Database Systems for Management (2/e)*, Homewood: Richard D. Irwin. Also available via the Global Text Project at <http://globaltext.terry.uga.edu/>. (1/e): (1988), *Database Systems for Management (1/e)*, St. Louis, MO: Times Mirror Mosby Publishers.

Books and Other Publications (continued)

- Dejoie, R.M., Fowler, G.C., and **Paradice, D.B.** (1991) “A Framework for the Study of Information Systems and Ethical Decision-Making Processes.” *Ethical Issues in Information Systems: A Book of Readings*, R.M. Dejoie, G.C. Fowler, and D.B. Paradice (eds.), pp. 85-96.
- Dejoie, R.M., Fowler, G.C., and **Paradice, D.B.** (eds.) *Ethical Issues in Information Systems: A Book of Readings*, Boston: Boyd & Fraser Publishing Company, 1991.
- Paradice, D.B.** and Courtney, Jr., J.F. (1988) “Intelligent Organizations.” *Business Forum*, Texas A&M University, 5(1), pp. 18-22. **Paradice, D.B.** (1988) “Databases and Knowledge Bases in Managerial Expert Systems.” *Artificial Intelligence - Implications for Computer Integrated Manufacturing*, A. Kusiak (ed.), Bedford, England: IFS Ltd. and Springer Verlag, Chapter 11.
- Paradice, D.B.** and Courtney, Jr., J.F. (1988) “SmartSLIM: A DSS for Controlling Biases During Problem Formulation.” *Human Factors in Management Information Systems*, J. Carey (ed.), Norwood: ABLEX Publishing, Chapter 5. Also in: *Proceedings of the Texas A&M University Human Factors in Management Information Systems Symposium*, 1986.

Refereed Proceedings

- Kammerlohr, V. and **Paradice, D.B.** (2022). “Fundamental Organizational Aspects of Shared Lab-Networks: Trust, Business- and Maturity-Model Considerations in DigiLab4U”. DigiLab4U Conference. Stuttgart, Germany.
- Kammerlohr, V., **Paradice, D.B.**, Hauge, J.B., and Duin, H. (2021) “Towards the Operationalization of Trust Relationships in Networked Organizations.” *18th International Conference on Remote Engineering and Virtual Instrumentation*. Hong Kong. In M. E. Auer, K. R. Bhimavaram, & X.-G. Yue (Eds.), *Lecture Notes in Networks and Systems*. Online Engineering and Society 4.0 (Vol. 298, pp. 256–267). Springer International Publishing. https://doi.org/10.1007/978-3-030-82529-4_25
- Dawe, S., **Paradice, D.B.**, and Hall, D. (2020) “A Multilevel Design Science Approach to Create Public Value in a Smart City Implementation.” *The City and Complexity – Life, Design and Commerce in the Built Environment*. London.
- Gruetzemacher, R.R. and **Paradice, D.B.** (2019) “Mapping the Paths to AGI.” *Twelfth Conference on Artificial General Intelligence*, Shenzhen, China.
- Farnoush, A., Gupta, A., Hamidreza, D., and **Paradice, D.B.** (2018) “Identifying Indicators of Blockchain Adoption” (Abstract). *INFORMS Annual Meeting*.
- Dolatsara, H., Gupta, A., and **Paradice, D.B.** (2018) “Identifying Long term Organizational Well Being” (Abstract). *INFORMS Annual Meeting*.
- Gupta, A., Sankar, C., Zhu, S, and **Paradice, D.B.** (2017) “Impact of Immersion on Task Performance, Satisfaction, Complexity, and Knowledge Acquisition in a Business Analytics Context. An examination of the effect of task immersion in a collaborative team environment.” *Americas Conference on Information Systems*.
- Dawe, S. and **Paradice, D.B.** (2016) “A Systems Approach to Smart City Infrastructure: A Small City Perspective.” AIS Pre-ICIS Workshop on IoT & Smart City Challenges and Applications. Dublin, Ireland.
- Hooker, R.E. and **Paradice, D.B.** (2008) “Second Life: Community and Society as a Focus for Marketing Approaches” *Proceedings of the Americas Conference on Information Systems*, 2008, <http://aisel.aisnet.org/amcis2008/139>
- Mora, M., Gelman, O., **Paradice, D.B.**, and Cervantes, F. (2008) “The Case for Conceptual Research in Information Systems.” *International Conference on Information Systems Management*, Niagara Falls, Ontario, Canada, pp. 1-10. *Winner of Best Paper Award*.
- Paradice, D.B.** (2007) “A Program of Study of the Use of Stories in DSS.” *Proceedings of the Fortieth Hawaii International Conference on Systems Sciences* (CD ROM), Computer Society Press, (9 pages).
- Chae, B., Courtney, Jr., J.F., and **Paradice, D.B.** (2002) “Incorporating an Ethical Perspective into Decision Support Systems Design” *DSS Internet Age 2002 Conference*, Cork, Ireland, July, pp. 136-153.
- Vo, H.V., **Paradice, D.B.**, and Poole, M.S. (2002) “A Multiple Perspective Approach to Problem Formulation: A Case Study of a Vietnamese Company” *DSS Internet Age 2002 Conference*, Cork, Ireland, July, pp. 203-214.

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- Paradice, D.B.** and Boonthanom, R. (2002) "Incorporating Multiple Perspectives in Complex Decision-Making Environments", DSS Internet Age 2002 Conference, Cork, Ireland, July, pp. 228-237.
- Paradice, D.B.** (2002) "Recognizing an Aesthetic Dimension of Information Systems", *Proceedings of the Third Global Information Technology Management World Conference*, June, pp. 102-105.
- Croasdell, D.T. and **Paradice, D.B.** (2002) "TOOMS: In Pursuit of Designing an Organizational Memory System for Category Managers" *Proceedings of the 35th Annual Hawaii International Conference on Information Systems*, January. *Nominated for best paper award.*
- Chae, B., Courtney, Jr., J.F., and **Paradice, D.B.** (2001) "Incorporating an Ethical Perspective in Managerial Problem Formulation" AMCIS, August.
- Chae, B., Koch, H., and **Paradice, D.B.** (2001) "Social Shaping of Knowledge Management" AMCIS, August.
- Hall, D.J., **Paradice, D.B.**, and Courtney, Jr., J.F. (2001) "Creating Feedback Loops to Support Organizational Learning and Knowledge Management", *Proceedings of the Thirty-fourth Hawaii International Conference on Systems Sciences*, January.
- Courtney, Jr., J.F., Richardson, S., and **Paradice, D.B.** (2000) "Information Technology and Sustainable Development" AMCIS, August.
- Hall, D. and **Paradice, D.B.** (2000) "An Investigation into Using Churchman's Inquiring Systems as a Basis for Decision Support Systems" AMCIS, August.
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- Buchheit, N.A., **Paradice, D.B.**, Vokurka, R.J. (1996) "Multimedia Presentation Format: Does It Persuade?" *DSI Proceedings - 1996*, Orlando.
- Courtney, Jr. J.F. Croasdell, D., and **Paradice, D.B.** (1996) "Inquiring Organizations," *Proceedings of the Americas Conference on Information Systems*, Phoenix, Arizona, August 16-18, pp. 443-445.
- Hodges, W.S., Courtney, Jr., J.F., and **Paradice, D.B.** (1995) "Beyond Enterprise Modeling: System Dynamics and the On-Line Analytical Processing Information System Paradigm." *DSI Proceedings - 1995*, Boston.
- Duncan, N.B. and **Paradice, D.B.** (1992) "Identifying Creativity Enhancing Features for Expert Systems." *DSI Proceedings - 1992*, San Francisco, pp. 591-593.
- Duncan, N.B. and **Paradice, D.B.** (1992) "Creativity in GDSS: An Integration of Creativity, Group Dynamics, and Problem Solving Theory." *Proceedings of the Twenty-fifth Hawaii International Conference on Systems Sciences*, pp. 277-287. *Nominated for a best paper award.*
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- Carey, J.M., Olson, D.L., **Paradice, D.B.**, and Courtney, Jr., J.F. (1989) "ICRSS: Interactive Conflict Resolution Support System for Inter-Group Situations." *Proceedings of the Twenty-second Hawaii International Conference on Systems Sciences*, pp. 512-516.
- Paradice, D.B.** and Dejoie, R.M. (1988) "Ethics and MIS: A Preliminary Investigation." *DSI Proceedings - 1988*, Las Vegas, pp. 598-600.
- Paradice, D.B.** (1988) "The Role of Memory in Intelligent Information Systems." *Proceedings of the Twenty-first Hawaii International Conference on Systems Sciences*, pp. 2-9.

Refereed Proceedings (continued)

- Minch, R.P. and **Paradice, D.B.** (1987) "Meta Level Systems for Information Management." *DSI Proceedings - 1987*, Boston, pp. 268-270.
- Paradice, D.B.** (1987) "PROLOG as an Introduction to Computer Information Systems for Non-Information Systems Majors." *ISECON '87*, San Francisco, pp. 41-44.
- Paradice, D.B.** and Courtney, Jr., J.F. (1986) "A Kantian Inquiring System for Business Problem Formulation." *Proceedings of the Nineteenth Hawaii International Conference on Systems Sciences*, pp. 371-378. *Nominated for a best paper award.*

Other Presentations

- Gruetzemacher, R and **Paradice, D.B.** (2020) Deep Transfer Learning & Beyond: Future Directions for Transfer Learning Models in Information Systems Research. 2020 Conference on AI, Machine Learning and Business Analytics.
- Dolatsara, H., Gupta, A., **Paradice, D.B.** (2018) "Identifying Long-Term Well-Being of Organizations", INFORMS, Phoenix, AZ.
- Farnoush, A., Gupta, A., Dolatsara, H., **Paradice, D.B.** (2018) "Identifying Indicators of Blockchain Adoption", INFORMS, Phoenix, AZ.
- Hooker, R., Wasko, M., and **Paradice, D.B.** (2009) "Corporate Brand Equity Engagement for Marketing within Virtual Worlds." Fortieth Annual Decision Sciences Institute Conference, New Orleans, Louisiana.
- Gopal, A., Kienholz, A. (chair). Mann, J., Palvia, P., **Paradice, D.B.** (2002) "Issues and Challenges for the Future of IT in North America: Reflections, Predilections and Projections on a Global Environment," panel presentation, Global Information Technology Management World Conference, New York.
- Bunker, D., Courtney, Jr., J.F., Mason, R., **Paradice, D.B.** (chair), and Porra, J. (2000) "The Role of IT in the Creation of Sustainable Communities," panel presentation, International Conference on Information Systems, Brisbane, Australia.
- Darden, D. and **Paradice, D.B.** (2000) "Describing and Protecting against Social Engineering in Industry - A Project to Generate Awareness" (Student paper awarded first prize by American Society for Industrial Security), July.
- Paradice, D.B.** (1999) "Web Site Planning" International Association of Business Communicators Seminar, April.
- Paradice, D.B.** (1999) "Web Sites, E-Commerce, and the Future of Real Estate" A two-hour distance learning module broadcast for the Texas A&M Center for Real Estate Studies, April 1.
- Paradice, D.B.** (1998) "Application Development in Access" Course Technology Annual Conference, Orlando, Florida, April 1-3.
- Paradice, D.B.** (1998) "Changing Expectations by Expecting Change - A Technology Focus" Financial Executives Institute Academic Honors Day, Houston, Texas, February 24.
- Paradice, D.B.** (1997) "The Information Super Highway" Center for Real Estate Studies Annual Conference, College Station, Texas, Spring.
- Paradice, D.B.** (1994 / 1993) "A Multimedia Approach to Teaching Portfolio Construction" National Symposium on Improving Teaching Quality, San Antonio, Texas, February, 1993 and February, 1994.
- Hodges, W.S., Courtney, Jr. J.F., and **Paradice, D.B.** (1992) "Neuroscience and Organizational Learning: Some Research Implications." EURO/TIMS Joint International Conference, Helsinki, Finland, June.
- Paradice, D.B.** (1990) "A Question Theoretic Analysis of Problem Formulation: Implications for Computer-Based Support." First Annual Question Generation and Applications to Information Systems Conference (invited presentation), Rochester, Michigan, June.
- Hodges, W., Courtney, Jr., J.F., and **Paradice, D.B.** (1989) "Object-Oriented Approaches to Managerial Problem Formulation." CORS/ORSA/TIMS National Conference, Vancouver, British Columbia, Canada, May.
- Paradice, D.B.** and Courtney, Jr., J.F. (1986) "Dynamic Model Construction in Knowledge-Based Systems: Issues and Strategies." ORSA/TIMS National Conference, Miami, October.

Other Presentations (continued)

Courtney, Jr., J.F. and **Paradice, D.B.** (1986) “Knowledge Acquisition for Decision Support Systems” ORSA/TIMS National Conference, Miami, October.

Paradice, D.B. and Courtney, Jr., J.F. (1985) “On Integrating Causal Modeling, Knowledge Representation, and Data Management to Support Managerial Problem Diagnosis.” ORSA/TIMS National Conference, Atlanta, November.

Summary of Doctoral Student Committee Work

Ayres, Bradley. “Institutional Influences and Control of Software Development Projects: An Examination of Air Force Software Development Teams.” December 2003.

Billman, Bethany H. “Automated Discovery of Causal Relationships in Managerial Problem Domains.” May 1989.

Boonthanom, Ranida. “Computer-Mediated Communication of Emotions: A Lens Model Approach.” **Chair**, August 2004.

Bose, Utpal. “Effects of Group Decision Support Technology Comprising Cognitive Feedback and Multi-attribute Decision-Making Methods on Cognitive Conflict Tasks.” **Chair**, December 1994.

Brouer, Robyn. “The Role of Political Skill in the Leadership Process – Work Outcomes Relationship.” (Management) August 2007.

Buchheit, Nathan. “Multimedia: A Persuasion Tool for Affecting Decision Outcome.” **Chair**, August 1996.

Bynum, Karen. “The Impact of Schema and Available Information on Managerial Decision Making: The Case of Locally Rational Decision Making.” August 1994.

Chang, Hae-Ching. “The Effects of a Decision Support System on Novice Personnel Managers in Their Evaluation of Candidates Applying for Programmer Analyst Positions.” December 1991.

Claiborne, Jerry. “A Machine Learning Approach to Transit Fraud Detection.” May 2022.

Clements, Jeffrey. “Compulsive Technology Use: Towards an Understanding of Technology Addiction.” May 2014.

Croasdell, David T. “An Experimental Investigation of Task-Oriented Organizational Memory for Efficient Product Assortment Recommendations.” **Co-Chair**, August 2000.

Dawe, Stephen N. “A Multilevel Analysis of Public Value Creation in Smart City using Action Design Science Research: A Systems Thinking Perspective.” Summer 2021.

Dejoie, Roy M. “Investigation of the Influence of Information Technology on Selected Organizational Factors Which Influence Ethical Decision-Making Processes.” **Co-Chair**, August 1993.

DiGangi, Paul. “Click to Add: Exploring Engagement Behaviors in User-Generated Content Websites.” May 2010.

Duncan, Nancy B. “The Invisible Weapon: A Study of Information Technology Infrastructure as a Strategic Resource.” August 1995.

Furner, Chris. “Cultural Determinants of Media Choice for Deception.” August 2008.

Geyer, Michelle W. “An Evaluation of the Integration of Traditional Expert System Components with Databases, Simulation, and Object-Oriented Design.” **Co-Chair**, August 1993.

Giordano, Gabriel A. “The Effects of Group Member Experience and Task Complexity on Computer-Mediated Collaborative Groups Facing Deception.” May 2007.

Goh, Sam. “Leader – Member Relationships in Virtual World Teams.” August 2010.

Gomillion, David. “The Co-Creation of Information Systems.” August 2013.

Gorman, Kevin. “An Object-Oriented Semantic Data Model.” December 1990.

Gruetzemacher, Richard. “Forecasting Transformative AI”. **Chair**, August 2020.

Hall, Dianne. “Testing Performance and Knowledge Base Quality in an Integrated Knowledge Management System.” **Co-Chair**, August 2002.

Harvey, Paul. The Justification of Unethical Behavior: An Attributional Perspective.” (Management) December 2006.

Summary of Doctoral Student Committee Work (continued)

- Hill, Gregory. "A Framework for Valuing the Quality of Customer Information." (External Reviewer, University of Melbourne) December 2009.
- Hodges, William S. "DIALECTRON: A Prototypical Dialectic Engine for the Support of Strategic Planning and Strategic Decision Making." December 1991.
- Hooker, Robert. "Going with the Flow: Linking Flow, Brand Attitudes, and Purchase Intent in Virtual Worlds." **Co-Chair**, May 2010.
- Hosack, Bryan. "Computerized Decision Support of Value-based Decision-Making in Restricted Decision Frames Using System Feedback." **Chair**, December 2006.
- Kacmar, Charles. "A Process-Oriented Extensible Hypertext Architecture." (Computer Science) December 1989.
- Kammerlohr, Valentin. "Three Studies of Shared Digital Labs: The Role of Trust in Business and Maturity Model Development." **Chair**, May 2022.
- Kim, Choong. "Modeling Expert Decision Making: A Decision Strategy Perspective." December 1992.
- Kim, Joonmin (Jimmy). "Performance Assessment of Online Learner Performance Using Effective Notetaking in Online Learning in Chat (ENCO)." (Information Studies) December 2009.
- Kim, Jung-Duk. "The Effects of Decision Schemes on Small Group Decision Processes and Outcomes: An Empirical Assessment." July 1990.
- Laird, Mary Dana. "The Effects of Strategically Developed Work Relationships on Personal Reputation." (Management) May 2008.
- Lee, Joonghee. "'Two Dimensions of Technology Adoption and Hospital Performance.'" Summer 2021.
- Lewis, Carmen, C. "To Catch a Liar: A Cross-Cultural Comparison of Computer-Mediated Deceptive Communication." August 2009.
- Lin, Shuai-Fu. "Privacy Management Behavior in Virtual Communities." August 2013.
- Locke, James. "Activation Functions as Parameters for Improved Deep Learning", **Chair**, Spring 2021.
- Luesebrink, Michael. "A Case study of Information Security Governance in Academic Institutions: The Institutionalization of Information Security Compliance Management." (Information Studies) August 2011.
- Mahabi, Victoria. "Information Security Awareness: System Administrators and End-Users Perspectives at Florida State University." (Information Studies) May 2010.
- Marett, Kent. "The Effects of Computer Support, Social Facilitation, and Arousal of Suspicion on Group Deceptive Communication." August 2004.
- Marin, Gabriela. "Effects of Communication Support Technology on the Distribution of Unshared Information in Group Decision Making." **Chair**, August 1993.
- Miller, Lori. "The Effects of a Multimedia Information Systems Sequencing Strategy on Learning Under Varying Information Processing Task Conditions." December 1996.
- Myers, Larry J. "High Technology Crime Investigation: A Curricular Needs Assessment of the Largest Criminal Justice Programs in the United States." (Educational Human Resources) August 2000.
- Ottinger, Lisa. "Understanding the Effectiveness of Multimedia Technology as a Persuasive Tool: An Experimental Investigation." December 1993.
- Parrish, James. "Sensemaking and Information Systems: Toward a Weickian Inquiring System." August 2008.
- Petersen, Lawrence. "An Organizational Memory System for Capturing Information from Unstructured Text: The Infoscan and Infoview Systems." August 1999.
- Pratt, Renee. "Understanding Post-Adoption Diffusion Behaviors: The Role of the Technology-Related Psychological Contract Breach and Tripartite Attitude." August 2009.
- Reiners, Liesl. "Title TBA" (Adult Education). In progress.
- Richardson, Sandra M. "Healthcare Information Systems, Design Theory, Principles and Application." December 2006.

Summary of Doctoral Student Committee Work (continued)

- Sagers, Glen. "Is Bigger Always Better? Toward a Resource-Based View of Open-Source Software Development Communities." **Co-Chair**, May 2007.
- Sexton, Jennifer. "The Creation of New Knowledge through the Transfer of Existing Knowledge: A Study Examining the Conundrum of Creation and Control in Organizational Innovation." (Management Strategy) August 2012.
- Smatt, Cindi. "An Investigation of the Structure and Quality of Relationships on Knowledge Exchange and Individual Performance." **Co-Chair**, August 2009.
- Smith, Deborah. "Fixation and Structured Imagination in a Software Design Task: Diagnosis and Intervention." **Co-Chair**, May 2001.
- Stoecklin-Serino, Catharina. "Building Trust: An Examination of the Impacts of Brand Equity, Security, and Personalization on Trust Processes." **Chair**, May 2005.
- Thatcher, Jason. "Recruitment of IT Workers: Examining the Influence of Job Seekers, Organizations, and Recruiters." August 2002.
- Tilley, Patti. "Training, Warning, and Media Richness Effects on Computer-Mediated Deception and Its Detection." August 2005.
- Vo, Huy. "A Multiple Perspective Approach to Organizational Problem Formulation: Two Case Studies." May 2002.
- Wells, John D. "Coupling User and Source Domains in Interface Metaphors: A Comparative Analysis." August 1999.
- Worrell, Jamey. "Running the ERP Marathon: Enhancing ERP – Business Fit in the Post-Implementation Phase," **Co-Chair**, August 2008.
- Yoon, Tom. "An Empirical Investigation of Factors Affecting Organizational Adoption of Virtual Worlds." August 2009.
- Zhu, Suning. "A Three-Essay Dissertation on Big Data Analytics Value Creation for Organizations and Their Supply Chains." December 2018.

International & Professional Service

Expert Participant, UVA National Center for School Safety School Threat Assessment Toolkit development, 2020-21.
External Examiner, PhD Thesis of Yutong Song, Monash University, Australia, 2018.
Research Quality External Reviewer, BIS Program, University College Cork, Ireland, 2015.
Junior Faculty Consortium Co-Chair, International Conference on Information Systems, 2012.
External Examiner, PhD Thesis of Gregory Hill, University of Melbourne, Australia, 2009.
Rapporteur, Habilitation à Diriger les Recherches, for Professor Frederic Adam, 2008 (Paris, France).
Chair, pre-ICIS SIG DSS Workshop, 2004.
Association of Information Systems, SIG DSA, various officer positions including Chair, 2008 – 2015.
Association of Information Systems, SIG DSA, Advisory Board Member, 2016 – 2022.
Association of Information Systems, SIG DSA, Emeritus Advisory Board Member, beginning 2022.
Doctoral Consortium Faculty:
 IFIP 8.3 WG International Conference on DSS: Cork, Ireland, 2002; Prato, Italy, 2004; Toulouse, France, 2008
 AMCIS: Dallas, Texas, 2002; Tampa, Florida, 2003; Cancun, Mexico, 2019.
Program Committee, IFIP International Conference on DSS, Cork, Ireland, 2002; Lisbon, Portugal, 2010.
Program Committee, International Conference on Information Systems, 1999.
Technical Research in Progress Track Chair, Association for Information Systems Conference, 1997.
Innovative Education Theme Chair, Decision Sciences Institute, 1997.
Intelligent Organizations Session Co-Chair, Hawaii International Conference on Systems Sciences, 1989 – 1992.

Editor-in-Chief, *Foundation and Trends in Information Systems*, 2020 – present
Editor-in-Chief, *International Journal of Information Technology and the Systems Approach*, 2008 – 2010.
Associate Editor, *Information Resources Management Journal*, 2006 – 2010.

Ad hoc reviewer for multiple journals and conferences.

Department, College, and University Service

Executive Committee, Florida State University College of Business; Auburn U. Harbert College of Business
Women in IT Symposium at Texas A&M University and Florida State University
Search Committee Membership at Department, College, and University Levels
Auburn University Program Review of Sociology, Anthropology, and Social Work (2019)
Florida State University QEP Advisory Board Chair (2014 – 2015)
Florida State University Information Technology Governance Council (2009 – 2015)
Florida State University Program in Interdisciplinary Computing (2009 – 2013)
Florida State University Faculty Senate Library Subcommittee (2004 – 2007, chair: 2007)
Member of Various Committees to Improve Teaching, Computer Labs, and Instructional Technology
Academic Advisor and Policy Committee Member at all program levels

Industry Experience

Transformative Futures Foresight Institute, Board Member. 2022 – present (Wichita, KS)

Gogue Performing Arts Center, Engagement Council Board Member. 2021 – present (Auburn, AL)

Citizens Property Insurance Corporation, Information Systems Advisory Committee. Tallahassee, FL, 2008 – 2010.

Municipal Code Corporation, Board of Advisors, Tallahassee, FL, 2004 - 2008.

Texas Association of State Systems for Computing & Communications, Board of Directors. Austin, TX, 1996 - 2000.

Consulting

Brandt Information Services, Inc., Tallahassee, FL. Certified randomness required in algorithm used in hunting license application system (2020).

Florida Department of Insurance, Division of Rehabilitation & Liquidation, Tallahassee, FL. Provided training on project management concepts (2002).

Texas A&M Veterinary Medicine Teaching Hospital, College Station, TX. Assessed status of a major information systems development project and provided report on ways to improve productivity of information systems staff (1999).

Scott & White Hospital, College Station, TX. Designed and implemented database to track diabetic patients (1997) and release of information requests (1998).

Texas A&M Career Services Center, College Station, TX. Assisted in needs assessment, technical specifications development, and selection of new information system services provider for the Center (1998-99).

Scott & White Hospital, College Station, TX. Enhanced database system used in Occupational Medicine to include Client Management and extended installation to several regional clinics. (1997)

Scott & White Hospital, College Station, TX. Designed and implemented scheduling database to support Ambulatory Surgery Center. (1996 - 1999)

Scott & White Hospital, College Station, TX. Advised on proposal to implement database for patient tracking project for a large occupational medicine research study. (1995)

Scott & White Hospital, College Station, TX. Assisted on design and implementation of database used by Occupational Medicine Department. (1994)

Alley Theater, Houston, TX. Assisted on design and implementation of networked microcomputer operations. (1992)

Texas Transportation Institute, Houston, TX. Provided advice on initial design and structure of database to be used by Houston office of Texas Highway Department. (1990)

Energy Management Associates, Inc. Atlanta, Ga. Performed systems analysis and design work and prepared expert witness testimony around computer-based systems design and development. (1982-1984).

Programmer Analyst and Senior Consultant, 1979 - 1982.

Energy Management Associates, Inc. Atlanta, Ga. Designed and developed software to support consulting engagements in the electric utility industry. I was part of a team that designed and implemented one of the earliest data- and model-based decision support systems in this industry.

Honors and Professional Associations:

Phi Kappa Phi and Beta Gamma Sigma
Association for Information Systems Distinguished Member (2021)
Auburn University Mortar Board Excellence in Teaching Award (2018)
Decision Sciences Institute Innovative Teaching Award Finalist (1996)
Texas A&M Former Students Association Distinguished Teaching Award (1991)

Popular Media

The Road to Curiosity, Harbert Magazine, Fall 2019.

Video interview for CDW/*StateTech* Magazine to discuss Auburn University's participation in efforts to implement smart city technology in Opelika, AL. August 2018.

Time to Change the Focus of Business Education. August 2016. http://www.huffingtonpost.com/david-paradice/business-school-education-curriculum-b_1563001.html

WTXL-TV – interviewed for news item on College of Business program rankings. October 8, 2014

Inside Higher Ed online article on course substitution scandal's potential impact on Florida State College of Business admissions July 21, 2011.
http://www.insidehighered.com/news/2011/07/20/edison_state_college_awards_degrees_to_students_who_did_n_of_take_required_courses

Florida Trend magazine article on mobile applications. Published in print February 1, 2010; available online at <http://floridatrend.com/article.asp?aID=52363>.

Work in Progress

Jeong, Y., Yoon, Y.S., Han, S., Lee, J., **Paradice, D.B.**, Lee, K.B. Hidden title. Manuscript in review.

Dawe, S., Hall, D., and **Paradice, D.B.** Hidden title. Manuscript in review.

Locke, J., **Paradice, D.B.**, and Rainer, R.K. Hidden title. Manuscript in review.

Gruetzemacher, R., Lee, K.B., and **Paradice, D.B.** Hidden title. Manuscript in review.

Other Educational Studies

Courses completed via Udemy.com:

<i>Course Name</i>	<i>Hours</i>	<i>Classes</i>	<i>Completed</i>
Neural Networks in Python from Scratch	8.5	73	12/23/2020
Data Visualization with Python and Matlib	6	60	12/29/2020
Data Analysis with Pandas and Python	21	168	1/20/2021
Master Statistics & Machine Learning: intuition, math, code	36	213	2/25/2021
Iterators in Functional Programming with Python	3	28	3/1/2021
Python: Functional Programming with Python	5.5	45	3/2/2021
Machine Learning Regression Master Class in Python	11	81	3/7/2021
Python for Data Science & Machine Learning Bootcamp	25	165	8/10/2021
Time Series Analysis in Python 2021	7.5	97	11/26/2021
<i>Totals</i>	123.5	930	

Courses completed via CITIProgram.org Research, Ethics, and Compliance Training:

Social, Behavioral and Education Sciences Responsible Conduct of Research – Basic

Social, Behavioral and Education Sciences Responsible Conduct of Research – Refresher
 IRB #2 Social and Behavioral Emphasis – AU Personnel – Basic/Refresher
 IRB #2 Social and Behavioral Emphasis – AU Personnel – Committee Member
 International Research – SBE
 Internet Research – SBE
 History and Ethical Principles – SBE
 Defining Research with Human Subjects – SBE
 Conflicts of Interest in Research Involving Human Subjects
 Using Animal Subjects in Research
 Workers as Research Subjects – A Vulnerable Population
 Avoiding Group Harms – U.S. Research Perspectives
 Avoiding Group Harms – International Research Perspectives
 Hot Topics (includes Informed Consent)
 Cultural Competence in Research
 Records-Based Research